

27 February 2012

The Listing Manager Australian Securities Exchange Ltd Level 4, Stock Exchange Centre 20 Bridge Street SYDNEY NSW 2000

Dear Sir/Madam

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RE: NON-EXECUTIVE DIRECTOR APPOINTMENT - MS EVE HOWELL

Mermaid Marine Australia Limited (**MMA**) is pleased to announce the appointment of Ms Eve Howell as a Non-Executive Director of the Company.

Ms Howell has over 40 years of experience in the oil and gas industry in a number of technical and managerial roles. Eve was most recently Executive Vice President for Health, Safety & Security at Woodside Energy Ltd and served as Executive Vice President of North West Shelf at Woodside.

Ms Howell is currently a director of Downer EDI Limited, the West Australian Ballet and the Ngarluma & Yindjibarndi Foundation. She has previously served on a number of boards, including the Fremantle Port Authority, the Australian Petroleum Production & Exploration Association (where she chaired the Environmental Affairs Committee) and as a board member and President of the Australian Mines and Metals Association. Eve is also a past President of the Australian Society of Exploration Geophysicists, a life member of the Petroleum Club of WA and a distinguished member of the Petroleum Exploration Society of Australia.

Ms Howell holds a Bachelor of Science (with Honours in Geology and Mathematics) from the University of London and an MBA from Edinburgh Business School. Eve has also attended an Advanced Management Program at Thunderbird Campus in the United States.

The Chairman of MMA, Mr Tony Howarth said: "We are delighted to welcome Eve to the Board of Mermaid Marine. Eve's unique skills and extensive experience within the oil and gas industry will both complement and enhance the effectiveness of the Mermaid Marine Board'.

Yours faithfully

MERMAID MARINE AUSTRALIA LIMITED

DYLAN ROBERTSCompany Secretary

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