



MERMAID MARINE  
AUSTRALIA LTD

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The Listing Manager  
Australian Stock Exchange  
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**First milestone for MMA's Strategy for Indigenous Development and Employment**

In 2012, Mermaid Marine Australia Ltd (**MMA**) commenced its Strategy for Indigenous Development and Employment as part of the Company's commitment to increasing diversity in its workforce, including the number of Indigenous employees.

Known as STRIDE, the strategy was developed to provide training and employment opportunities for local Indigenous Australians from the areas of Dampier, Karratha and Geraldton, Western Australia.

MMA is pleased to announce that today the first nine participants completed the STRIDE program and were awarded their certificates at a ceremony held at the Durack Institute of Technology in Geraldton.

MMA partnered with the Ashburton Aboriginal Corporation (in Karratha) and the Durack Institute of Technology (in Geraldton) to develop and deliver the STRIDE training program.

The program provides participants with the range of skills and qualifications needed for employment in the maritime logistics industry.

Participants who complete the program will be considered for employment at MMA, in either land based roles at its Dampier Supply Base or at sea on one of its vessels.

MMA's General Manager of Human Resources, Michael Gillett said: *"MMA is delighted to be involved in the STRIDE program with the aim of offering training and employment opportunities for Indigenous Australians. We believe that by maintaining a diverse workforce with an inclusive and supportive culture, MMA will continue to attract and retain high calibre employees."*

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