



MMA
OFFSHORE

Drug and Alcohol Policy

The Company's Drug and Alcohol Policy applies to all personnel employed by MMA Offshore Limited (**MMA**), all contractors working on site and onboard vessels and all visitors to the Company's supply bases and/or vessels.

Fitness for Work

We expect our employees to perform assigned tasks competently and in a manner that does not compromise or threaten the safety or health of themselves or others.

Smoking

MMA recognises that smoking and passive smoking are health hazards. Designated smoking areas are available to ensure compliance with MMA's guidelines and with legislative requirements. All personnel shall comply with these guidelines and respect the well being of others.

Drug and Alcohol Testing

MMA have a comprehensive drug and alcohol testing regime which is imperative to ensuring that all personnel are fit for work. This regime is outlined in documented procedures within MMA's Integrated Business Management System.

Jeffrey Weber
Managing Director

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