



MMA
OFFSHORE

Drug and Alcohol Policy

The Company's Drug and Alcohol Policy applies to all personnel employed by MMA Offshore Limited (**MMA**), all contractors working on site and onboard vessels and all visitors to the Company's supply bases and/or vessels.

Fitness for Work

- We expect our employees to perform assigned tasks competently and in a manner that does not compromise or threaten the safety or health of themselves or others.
- Employees must not be under the influence of illicit drugs or alcohol at any time.
- All prescribed medication shall be disclosed to the employees Manager / Supervisor; this is critical where employees are required to operate equipment or machinery.

Drug and Alcohol Testing

MMA have a comprehensive drug and alcohol testing regime which is imperative to ensuring that all personnel are fit for work. This regime is outlined in documented procedures within MMA's Integrated Business Management System.



Jeffrey Weber
Managing Director

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